

## Executive Director Message

Happy Fall! While I am a little sad that summer has left us, I am looking forward to our Annual Fall Convention and getting to meet so many of you in person!

A few reminders about the Convention – please book your hotel room by October 4th to get the room block rate. Hotel information and a link to book a room is located on our website here.

If you have not attended any of the Conventions in the past, I urge you to do so this year. It is valuable time with friends and colleagues in addition to earning necessary CE's.

It is also the time to vote for future leadership of the MCA. Your vote is important! The Nomination Slate was emailed on August 30th to members. I have included all the information below. If you wish to run for a position on the board please note the following:

Officers and directors for the upcoming year will be elected during the annual membership meeting of the Maryland Chiropractic Association, which will take place at the DoubleTree BWI Hotel on Saturday, October 19, 2024 at 1:00 p.m. The following shall serve as due notice of the recommendations to the members.

As provided for in the MCA Bylaws, **additional nominations are welcome in the following manner:** Article IV, Section A, Paragraph 3 **Additional nominations may be made provided they are made in writing, endorsed by at least ten (10) General Members in good standing, with the written consent of the nominee, and received by the Secretary of the Association not less than (10) days in advance of the Fall meeting.** The Secretary shall be responsible for seeing that all those members with the privilege of voting are notified of any additional nominations, in writing, immediately. There shall be no nominations from the floor unless an unopposed and announced candidate should withdraw his or her name from consideration.

The following doctors of chiropractic are nominated for the 2025 administrative year:

President	Michael Fedorczyk, DC
1st Vice President	Louis Crivelli, DC
2nd Vice President	Rochelin Herold, DC
Secretary	Silke Laub, DC
Treasurer	Don Hirsh, DC
Immediate Past Pres.	Robert Frieman, DC

Directors	Adam Fidel, DC
	Tara Kern, DC
	Ronda Sharman, DC
	Mark Wells, DC
	Marc Gulitz

Delegates:	
ACA	Louis Crivelli, DC
ICA	Don Hirsh, DC

We welcome additional nominations – in the absence of a current Secretary please send information to me if you are interested in nominating someone or running for a seat on the board – [cfrontera@stringfellowgroup.net](mailto:cfrontera@stringfellowgroup.net).

Lastly, I am asking that you reach out to a fellow DC who is not a member of the MCA and invite them to attend the Fall Convention. Our organization is only as strong as our membership and there is strength in numbers. Considering the recent and ongoing issue with CareFirst denials and our Political Action Committee, it is more important than ever to grow our membership base and increase our impact. The MCA is the only organization in the State that is helping to protect your right to practice and navigating issues affecting your livelihood.

With gratitude,

Carol Frontera  
Executive Director

## Suggested Reading

Dr. Charles (Chuck) Masarsky, D.C. recently published an article “Breathing Mechanics and Low-Tech Assessment” that you can find in the current edition of the Dynamic Chiropractic. The techniques discussed in this article are among the topics addressed in his seminars, “Chiropractic Assessment Pearls” and “Follow the Oxygen.”

## Maryland Chiropractic Association

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Forest Hill, MD 21050  
443-640-1059

FAX: 443-640-1031

E-MAIL: [info@marylandchiro.com](mailto:info@marylandchiro.com)

[www.marylandchiro.com](http://www.marylandchiro.com)

### EXECUTIVE BOARD

#### Officers

Mike Fedorczyk, DC  
*President*

Louis Crivelli, DC  
*1<sup>st</sup> Vice President*

Marc Gultiz, DC  
*2<sup>nd</sup> Vice President*

Nicole Ganz, DC  
*Secretary*

Don Hirsh, DC  
*Treasurer*

### BOARD OF DIRECTORS

#### Directors

Adam Fidel, DC  
Rochelin Herold, DC  
Tara Kern, DC  
Silke Laub, DC  
Jim Levan, DC  
Ronda Sharman, DC  
Paul Tetro, DC  
Mark Wells, DC

#### ACA Delegate

Louis Crivelli, DC

#### ICA Delegate

Don Hirsh, DC

### STAFF

Carol Frontera, QAS  
*Executive Director*

Barb Signorelli  
*Accounting Manager*

Amie Goscinski  
*Director of Communications  
and Marketing*

Lisa Erisman  
*Sr. Marketing & Communications Coordinator*

Chelsea Davidson, QAS  
*Membership Coordinator/Meeting Registrar*

# President's Report



Greetings from beautiful Calvert County

It's that time of the year again. The seasons are changing from the sun packed days of summer to the beautiful color packed days of autumn. As the leaves begin to change their colors and the days become shorter, my family and I are preparing the upcoming holiday seasons. I'm looking forward to the artful displays of Mother-Nature.

At the same time, the MCA's preparing for the 2024 MCA Fall Convention and dealing with the CareFirst issues of claims being wrongfully denied for confusing coding procedures.

One of the benefits of being a member of the MCA is to have the MCA insurance committee on your side to stand up and fight for your rights. Information is obtained by the committee and then passed to the members to help solve insurance issues. This is another reason to get your colleagues to join the MCA. The more members we have, the stronger our voice.

In a recent thread on the MCA's listserv, several members were discussing opting out of being a participating provider in the different CareFirst insurance programs. Before opting out of the programs, it might be a better idea to support the MCA in its discussions with CareFirst regarding the matter. Again, by increasing membership, we increase the strength of our message.

Our license renewal will come about again next year and everyone will need continuing education hours to meet the requirements of renewal.

You can obtain 12 hours of continuing education by attending the MCA 2024 Fall Convention and attending the following sessions:

- Chiropractic Assessment Pearls and Long COVID
- Winning or Losing - the Impact of the First Day in PI Cases; Clinical Protocols for Success
- The Wellness Revolution
- Guideline Gastronomy: Being the Head Chef in Your Chiropractic Kitchen

Your chiropractic assistant can obtain 4 hours of continuing education by attending the CA class on Saturday, presented by Dr. Louis Crivelli.

There will be a cocktail hour on Saturday evening along with a new member reception sponsored by Physician Services, a premier billing service used by several of our members. This is a great time to hang out with like-minded people and bounce ideas off of each other. At the same time, we will be surrounded by our sponsors and vendors displaying some new and innovating techniques and equipment.

All convention registrants will have the opportunity to win a \$100 gift card. If you bring a guest, the registered guests will also have an opportunity to win a \$100 gift card. This is part of our membership drive and will hopefully entice members to bring a guest to be introduced to the MCA.

Our annual business meeting will also take place at the fall convention. This is the time and place to make your voice heard. Elections for officers will take place at the annual business meeting luncheon. Current events that the MCA is involved in will be discussed followed by a question-and-answer period. The business meeting is restricted to members only.

I invite you to come out and support the Association and obtain continuing education hours at the same time. In the past, doctors have stated that they've learned just as much between sessions in the hallways from other doctors as they do during educational sessions. It's a great time to hang out with old friends and meet new ones.

I look forward to seeing everyone on October 18, 19th, and 20th at the Double Tree BWI Airport Hotel in Linthicum.

Respectfully,  
Mike Fedorczyk, DC  
MCA President

## 2024 Fall Convention CE Schedule at a Glance

### Friday 2 pm

#### **Chiropractic Assessment Pearls and Long COVID**

Presented by Charles Masarsky, DC

Sponsored by MCA

(4 CE hours) DCs Only

The clinical assessment tools reviewed in this course will assist the practitioner in removing ambiguity from their assessment of the subluxation complex.

### Saturday 8:30 am

#### **Winning or Losing - the Impact of the First Day in PI Cases; Clinical Protocols for Success**

Presented by Donald Hirsh, DC

(2 CE hours) DCs Only

This 2 hour class will position you to learn what you need to know to be a ninja in personal injury. You will acquire the resources necessary to take the next steps.

### Saturday 11:00 am

#### **The Wellness Revolution**

Presented by Stephen Genthner, DC

Sponsored by TLC Coaching

(4 CE hours) DC's only

Each 1 hour class offers a different topic

- **Stress Signs, Symptoms & Solutions:** Stress is omnipresent. This class digs into Han Selye's General Adaptive Syndrome (G.A.S.) and how as chiropractors we recognize signs of stress and teach people to live reducing the negative effects of stress.
- **Mobility & Mechanics:** This mobility mechanics class is a hands-on workshop style class designed to be a practical application of tests that raise awareness of the ongoing benefits of chiropractic care that improve mobility.
- **The Science of Longevity | Quality & Quantity of Life:** Chiropractic care adds years to your life. It is true there are unending benefits of ongoing chiropractic care.

Longevity for people is of paramount importance. We want to live long with optimal quality of life. This course will provide research, science, and practical application to combat neuromuscular aging.

- **Best Practices of Chiropractic Care:** This best practice class will give you the best practice standards to reduce pain, improve function and enhance mental health. All three of these outcomes will be explored through current research, relevant science, and practical clinical application.

### Saturday 11:00 am

#### **CA Course**

Presented by Louis Crivelli, DC

(4 CE hours) CA's only

### Sunday 9:00 am

#### **Guideline Gastronomy: Being the Head Chef in Your Chiropractic Kitchen**

Presented by Louis Crivelli, DC

(2 CE hours) DCs only

Join Dr. Louis Crivelli for a dynamic and engaging 2-hour lecture series, "Guideline Gastronomy: Being the Head Chef in Your Chiropractic Kitchen." Designed for chiropractors who want to enhance their practice by applying clinical guidelines creatively and flexibly, this course encourages practitioners to think like chefs, using clinical guidelines as a framework to craft personalized, effective treatment plans for their patients. This lecture promises to take an otherwise boring topic and make it fun. We will reveal how to not just survive, but thrive in today's healthcare, evidence-based world. Dr. Crivelli will explain the difference between guidelines and typical frequency and duration parameters and care driven by response to care and patient outcomes. He will remove the mystery and angst related to clinical guidelines and third party pay, and provide suggestions on patient care and education. Monday morning will be different in your chiropractic kitchen once you attend this lecture.

# Missing a Viscerosomatic Condition Can Really Ruin Your Day!

By Dr. Robert Poane

If you want to hear the church bell ring, you must pull a rope 50 feet below. It's all connected!

When patients come to us with back pain, it is our professional responsibility to consider their symptoms as possibly coming from any other part of their body. We do this by physical examination, laboratory testing, and or asking specific questions. This is part of our differential diagnosis.

It is very easy to arrive at a clinical impression based primarily on history. We can get caught up 'knowing' what is wrong and miss diagnose because of not fully examining or inquiring about possible related conditions.

Many chiropractors focus primarily on musculoskeletal complaints. So do orthopedist. However, just as the orthopedist, we are held to a higher standard because we are a portal of entry into the medical system. If you are not comfortable performing certain physical examinations, or ordering certain tests, at least document that you asked differential diagnosis related questions. Because, missing a viscerosomatic condition can really ruin your day!

As an example, a 50-year-old female was referred to me for an internal coccyx adjustment due to unresolved coccyx pain. I asked her if she had a history of uterine fibroids or ovarian cysts. She said yes. As part of my standard examination, I palpated her abdomen. While pressing on the suprapubic tissue, a mass rose up and filled the palm of my hand. The hand pressure on the mass reproduced coccydynia. She didn't know the 'fibroid' had grown, causing coccyx pain.

Be mindful that there are several viscera that can refer to the back: gallbladder, kidney, duodenum, pancreas, ascending and descending colon, esophagus, heart, and more.

Beware of vague shoulder pain. Shoulder symptoms are a referral site from lungs and breasts. Most chiropractors do not examine breasts when indicated but should at least check axillary nodes with certain shoulder complaints and ask about her GYN visits. Lungs should always be auscultated with non-traumatic shoulder symptoms or with any thoracic or respiratory involvement.

For lower back symptoms, at a minimum, there are 6 questions that should be asked:

1. Does it hurt at rest? (MSK pain typically hurts with movement. Organic symptoms typically without movement)
2. Fever? (inflammation somewhere might be causing LBP)
3. Cancer? (can return or develop)
4. Trauma?
5. On anticoagulant? (clotting, aneurysm, bruising)
6. Bowel or bladder problems? (Cauda Equina)

It is important for us not to get caught up in the mechanics of therapeutics. Chiropractic is not synonymous with manipulation. Manipulation is our primary mode of operandi; just as pharmaceuticals are the tools of the Allopath. Manipulation is the fulfillment of a chiropractor's prescription, if indicated, only after a physical, laboratory, and or historical examination.

People have a different respect for chiropractors now than they did when I graduated in 1983. I remember when new patients would say to us, "I thought I'd try chiropractic." That's when I would take a 3 inch plastic doctor doll off the shelf, hand it to them and say, "this is Dr. Poane the trial size, let me know how it works out for you!"

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*Dr. Poane has been in practice for 41 years. He is a Diplomate of the American Board of Chiropractic Internists and a Diplomate of the American Chiropractic Rehabilitation Board. He taught at Harford Community College, authored two books, lectured to organizations, and interviewed on Baltimore TV news stations.*



## New! Submit an Article for the MCA Journal

The Maryland Chiropractic Association is seeking your input for articles in the MCA Journal. If selected as a contributor, you will gain increased visibility within the Maryland chiropractic community and influence the educational landscape.

[Learn More](#)

# Fun Things are Planned for the 2024 MCA Fall Convention!

## Cocktail and New Member Reception

Saturday, October 19, 2024

5:00 PM - 6:30 PM

Sponsored by Physician Services

Join us for our Cocktail and New Member Reception as we thank you for another year of your support and welcome the new members who have joined us along the way. Two (2) drinks and hors d'oeuvres are complimentary with your conference registration. For registered attendees and exhibitors only. Members, non-members, DCs, and CAs are all welcome to attend!

## New this fall: Registration Raffle!

This fall we are excited to present an all new opportunity at the convention: \$100 VISA gift card raffles! Both a member and non-member guest name will be drawn. So, this is a good way to encourage any non-member DCs you know to attend! To enter, all you need to do is register for the event and attend. The winners of the gift cards will be announced during the cocktail and new member reception on Saturday evening; you must be present to win. Register to join the fun!

# REGISTER TODAY!

## 2024 Fall Convention

October 18 - 20, 2024

**DoubleTree BWI Airport Hotel**

890 Elkridge Landing Rd  
Linthicum, MD 21090

MARYLAND CHIROPRACTIC ASSOCIATION

Up to 12 CE Credits Available

## Thank you to our fall 2024 sponsor!

Cocktail and New Member Reception Sponsor



**Physician Services**

# U C-PAC

## Need

Neil Cohen, DC  
C-PAC Treasurer

Happy end of summer! I'd like to thank all of those who support our PAC. The PAC and legislative committee members work with legislators to protect our practice rights and to secure our future in Maryland. As always, we will need interested DCs to attend political fundraising events and represent us. The PAC is non-partisan, so your participation is welcome regardless of your party preference or affiliation. If you are interested in attending some of these events, please let me know. Contact me at [nbcohen@comcast.net](mailto:nbcohen@comcast.net) or Louis Crivelli at [drcrivelli@yahoo.com](mailto:drcrivelli@yahoo.com).

### ***President*** ***(\$1,000 or more)***

Dr. Michael Fedorczyk  
Dr. Marc Gulitz  
Dr. Keith Scott

### ***Governor*** ***(\$500 - \$999)***

Dr. Stephanie Chaney  
Dr. Thomas Chaney

### ***Senator (\$365 - \$499)***

Dr. Randy Hallman

### ***Delegate (\$100 - \$364)***

### ***Member (\$25-99)***

Dr. Gregory Lewis  
Dr. Brian Morrison  
Dr. M. Moskowitz

Dr. Kathryn Alexander  
Dr. Brian Bezak  
Dr. Shaun Bezak  
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Dr. Maria Luisa Carey  
Dr. Michael Cramer  
Dr. Dennis Cuzzo  
Dr. Adam Fidel  
Dr. Donald Hirsh

Dr. John Jennings  
Dr. John Koloski  
Dr. Daniel Kraus  
Dr. Kelly Krol  
Dr. Thomas Lo  
Dr. Jerry Radas  
Dr. Thomas Schreppler  
Dr. Mark Shulman  
Dr. Roger Smith

*\*This list includes all donations between September 15, 2023 - September 15, 2024*



# Chiropractic From a Vitalist Point of View

Submitted by: Dr. Cesia Estebané

Our world has become increasingly stressful, often causing us to view health merely as the absence of physical symptoms. In this rush, we often sacrifice our long-term well-being to keep up with life's pace (Seiler et al., 2020).

As a chiropractor, I've learned through years of practice that the body is not just a unit feeling physical pain needing treatment. It's deeply connected to the mind and spirit, and maintaining balance among these allows the body to heal itself (Halbreich, 2021). We've seen how stress can lead to physical pain and how emotions like grief or anger can manifest as tension in the body. If one part malfunctions, eventually, all parts are affected. This holistic understanding is why treating just the physical symptoms isn't enough.

The body's ability to heal itself is evident when a cut heals or a broken bone mends. However, this healing can only occur when the body is in a balanced state (Zejf et al., 2019). The body consists of about fifty trillion cells, and if even one is not functioning correctly, the balance is disrupted.

Chiropractic care focuses on manually adjusting specific areas of the body to correct subluxations, enhancing nerve function, and allowing the body to heal itself. However, beyond the physical adjustments, chiropractic care is a practice of love and commitment. We, as professionals, use chiropractic techniques to not only improve the body's natural functions but also to restore the connection between body, mind, and spirit, fostering deeper healing.

Chiropractic care respects the body's innate intelligence, which orchestrates the complex functions that make us whole. This intelligence is the same force that organizes atoms and molecules in the universe — it's what keeps us alive. By correcting spinal interruptions and allowing nerves to function correctly, chiropractic adjustments help the body move away from constant stress responses and return to a balanced state. Every organ and system in the body relies on nervous signals

to function. When these signals are clear, the body can respond positively, continuing its natural healing process. Unfortunately, the stress of daily life often keeps us in a state of tension, disrupting this process (Tsigos et al., 2020). When the mind is present and understands patience, love, and kindness, it sends signals through the nervous system that can help the body find spiritual balance. A relaxed body, with all systems in harmony, is less likely to suffer from physical ailments. Chiropractic care stimulates a unique energy through the nervous system, driving the body's capacity to heal and regenerate.

This natural approach can alleviate muscle tension, fatigue, digestive issues, neck and back pain, joint pain, and even sleep problems. Chiropractic care goes beyond merely manipulating the body; it helps people reconnect with their inner selves and their body's natural healing power.

In a fast-paced world, where there's little time for random back pain or a cold, chiropractic care provides a space for patients to release tension and reach their full potential. It's an empathetic and compassionate practice.

We are more than just flesh and bone; we are beings with minds that experience a range of emotions impacting our health. We exist in a harmonious ecosystem, a balance between body and mind. Despite the world's challenges, caring for our health remains our responsibility. When we care for ourselves, we also care for others, creating a ripple effect that can lead to a healthier, more balanced world. I see this possibility becoming a reality every day in my practice, and it makes me a better chiropractor and person.

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*Dr. Cesia Estebané, a chiropractor and wellness expert, has practiced in Puerto Rico since 2010. A Cleveland University graduate, she is dedicated to helping people heal physically, emotionally, and spiritually. She lives with her husband and two children and teaches workshops and online classes.*

## New! Ask the MCA President



The MCA mission is advancing the chiropractic profession in Maryland. In our continuing effort to do so, we have established a forum in which members can ask the MCA President their questions regarding membership, the chiropractic scope of practice, insurance matters, etc. All submitted questions will be addressed and published by the President in a future MCA Newsletter, which is distributed bi-monthly on odd months. NOTE: You must be logged into your member account in order to submit.

[Submit Your Question](#)

# Classifieds

To place a classified ad in the MCA Journal please fill out the appropriate form on the classifieds section of the MCA website. The cost for a 50-word ad is \$20 for MCA members for two months (4 months for \$30) or \$30 for two months for non-members. Classifieds are listed below from newest posted to oldest posted.

**Incredible Opportunity - Smart Medical And Rehab** Chiropractor needed to take over a 35-year established practice with a loyal patient base. The practice is fully equipped, and the current owner will assist with marketing for 2 years, working 3 days a week during the transition. The new chiropractor will assume the current lease for immediate takeover. This is a rare opportunity to step into a thriving practice with a solid community reputation and the support of the current owner to ensure a smooth transition. If you're ready to advance your career, contact us today at (301) 704-5000.

**Coverage Doctor available.** Hire Doctor directly. Rate is negotiable based on a number of factors. 1099NEC, pay no employee taxes!. Emergency coverage okay. Flexible to accommodate practice needs. Call Dr. Angela @ 2702235519

**Baltimore Family Practice - Chiropractic Works** Looking for an Associate to join our team! 38 year old Family Practice. Diversified, Instrument adjusting. Knowledge of CBP or other corrective technique helpful, but not required. Successful procedures in place for a smooth running, high energy, FUN practice. Fully staffed with marketing, 2 CA's, digital x-ray, Another chiropractor so you will have your needed days off! Competitive salary of 90k plus monthly profit sharing. No Friday nights or weekends. Excellent work/life balance. 401k Plus 3% Match, Health and Life insurances. Paid training for techniques and practice management. Dr Retiring soon. Opportunity to purchase practice with trained staff in place. Dr J 410-456-5326.

**Chiropractor Position - Liberty Chiropractic** CONTACT DOCTOR AT 443-286-0908. Email: liberty.chiropractic@yahoo.com. Overview: We are seeking a licensed Maryland Chiropractor to join our team. Duties: Conduct patient assessments and physical examinations. Provide patient care through chiropractic adjustments and therapies. Utilize medical imaging for diagnosis and treatment planning. Job Type: Full-time. Pay: \$90,000.00 + per year. Benefits: 401(k) matching. Health insurance. Paid time off. Schedule: Monday to Friday. No weekends. Supplemental Pay: Bonus opportunities. License/Certification: Maryland Chiropractic License (Required). Supervising status.

**A Unique Opportunity.** We are looking to interview candidates that are looking for more than an associates position. We have an established, profitable practice that is in need of an owner/operator with little to no money down. We have established a successful model that transfers ownership over time. Apply to see if you qualify for the opportunity. Call or text 410-591-4336

**Space Available to Share a Chiropractic Office** Spacious chiropractic office looking for someone to share the space. The office is ideal for physical therapy, massage therapy, or another wellness provider. We are conveniently located at the intersection of Franklin Blvd and Reisterstown Rd, right off 795 at a busy strip mall. The office is currently used for therapy only 2 days a week, with a staff member occupying one of the private offices. You can use it the other days of the week! It is fully equipped and ready to go. If you are interested, please call us at 877-234-2112 or email at office@lk-therapy.com.

**Chiropractor - Salisbury, Md The Joint Chiropractic** NEW CLINIC COMING OCTOBER 2024. Looking for a new way of delivering quality chiropractic care? The right adjustment is all it takes. Here at The Joint Chiropractic, we've got your back. As one of our doctors, you will find that our unique operating model gives you all the support you need to focus on doing what you do best: looking after your patients. We support you with marketing, manage your insurance and deal with all of your business administration. The Opportunity: Full Time Opportunity. Competitive Pay \$40-\$50/hr + benefits. PTO. Company paid malpractice insurance. Opportunities for advancement across the nation.

## Partners Pavilion

## GOLD

Saluting MCA's 2024  
Partners!

**Foot Levelers, Inc.**  
Yolanda Davis  
[www.footlevelers.com](http://www.footlevelers.com)



# Classifieds

*Continued from previous page*

**Associate Chiropractor -Parkville, MD Frieman Chiropractic** This position is meant for a chiropractor ready to work in a fast-paced, family-focused environment. We are a high-volume office and put our best effort into improving patients' quality of life. We want to continue to grow our practice the right way with people who care and are ready to invest themselves in the practice, and we want to help you succeed in the process. Potential to earn over 6 figures in months, benefits included. Develop staff leadership skills. Easily attained & clear-cut bonuses. Hone your chiropractic skills. Improve upon building patient rapport and time management skills. Supportive training environment.

**Associate Chiropractor Wanted - DeMaio Family Chiropractic** We are seeking a dedicated, hard working Chiropractor to join our busy multi clinic practice (Gambrills, Bowie, Severna Park & Odenton). The offices have been serving the community for the last 30+ years and are well established. Applicant must have a current MD Chiropractic license with PT Privileges. Our schedule allows for a great work/life balance with weekends off. Salary plus bonuses commensurate with experience, earning potential of \$110,000 annually. Fantastic opportunity to own your own practice, owner is retiring and needs someone to inherit his legacy. Email [julie@demaiochiro.com](mailto:julie@demaiochiro.com)

**Full Time Associate Wanted - Canton Chiropractic and Physical Therapy** Located in Canton (southeast Baltimore), we offer 30 and 60 min, one on one appts. If you want more time to treat patients, this is the practice for you. 30-40 hrs/wk, \$70-\$94K plus production bonus, PTO and health insurance. Training in soft tissue techniques and PT/rehab would be great but willing to provide training. Depending on how you structure your schedule, 3 day weekends are possible. Please email [info@ccandpt.com](mailto:info@ccandpt.com) or call (410) 342-0502

**Highly Acclaimed Associate Chiropractor Wanted ASAP - MSI Integrative Healthcare** Multi-site practice looking for outstanding patient focused chiropractor as we expand to build into the role of Clinical Director with great salary and bonus structure. Join our amazing team of professionals and utilize our state of the art systems to help so many people! Benefits also include Paid Time Off, Medical, Dental & Vision coverage, Employee Wellness Program, CEU reimbursement, 401K with employer match, etc. Email [jperry@msiwc.com](mailto:jperry@msiwc.com) with your interest . We look forward to hearing from you!

**Coverage: Fridays/Saturdays** Coverage available for Friday/Saturday only. Currently booking summer/fall 2024. Take that three day weekend knowing your practice is in good hands. NCMIC insured/23 years experience/Supervising Chiro. 75 mile radius of the Baltimore metro area. Not interested in long term coverage. Text for rates: 443-540-2725

**Office Closing. Equipment for sale.** 2 tables. 2 E-stim. 2 Hydrocollators. Hill Labs Air Flex Deluxe with auto-cocking drops: C, T, L, P. Flexion-distraction. Elevation height range 21"-31". Gently used, excellent condition, well-maintained (with references). 6 y/o. Colonial blue finesse puncture-proof fabric. No longer manufactured by Hill. Hill Labs HA90C full drop table: Cervical tilt and elevation. Thoracic breakaway feature. Drop-away ankle section. Bought reconditioned. Like new. C,T, L, P auto-cocking drops. Colonial blue finesse puncture-proof fabric. Elevation range 21"-31". RIchMar E-stim/autosound combo 7.6 with hammer. RichMar WinnerEvo st2 E-stim. 2 channel. Stools with matching fabric to tables. Hydrocollators 2 and 5 gallon. Contact [nicole.ganzl@gmail.com](mailto:nicole.ganzl@gmail.com)

## Thank you, MCA Supporting Members!

MCA has a Supporting Membership category for suppliers of goods and services. We encourage you to consider the following 2024 Supporting Members when making purchases.  
Support those that support **YOU!**

**Foot Levelers, Inc.**  
[www.footlevelers.com](http://www.footlevelers.com)

**Physician Services**  
[www.psmbs.com](http://www.psmbs.com)