

# JMCA Journal

March 2005

Volume XIV / Number 2



## Don't Let It Pass You By! Register for March CE Forum

### It's not too late to make plans for MCA's 2005 March CE Forum & CA Sunday!

Offering up to 15 CE hours for doctors of chiropractic and up to 10 CE hours for chiropractic assistants, you won't want to miss this weekend of dynamic education. Registration, a full schedule of events and additional information on this exciting program is online at MCA's award-winning Web site, [www.marylandchiro.com/mcanews/2005marchceforum.htm](http://www.marylandchiro.com/mcanews/2005marchceforum.htm).



The Saturday, March 12 schedule will feature several presenters touching on a variety of current topics. On Sunday, March 13, the MCA will offer the compulsory AIDS, Jurisprudence and Risk Management CE. The Jurisprudence portion will be presented by members of the Maryland State Board of Chiropractic Examiners. The timely topic this year will be "Cooperation Between Board Investigators and Staff," and "Chiropractors and Chiropractic Assistants."

Full registration for MCA members is only \$295, and \$320 for non-members. Individual day registration is \$185 for MCA members and \$210 for non-members.

## March CA Sunday a Must-Attend

The 2005 March CA Sunday will feature 5- and 10-hour courses presented by **Dr. Larry Plotkin** on March 13, 2005. One of the most popular lecturers of chiropractic assistant continuing education programs, Plotkin will illustrate how the musculoskeletal and neurologic systems are interrelated. The CA will learn, in detail, about the Brachial and Lumbar Plexus, the Cranial Nerves, and the Autonomic Nervous systems.

This course will include hands-on work in testing reflexes, sensation, and muscle testing to help determine and understand nerve root level involvement. This course is a must for any CA whose doctor is currently working with other medical professionals, to understand various conditions they may be working with.

Further information on the CA Sunday is available online at [www.marylandchiro.com/mcanews/2005marchcasunday.htm](http://www.marylandchiro.com/mcanews/2005marchcasunday.htm).

## ACA Update

By Bill Lauretti, DC  
ACA Maryland Delegate

### LEGISLATION WOULD GIVE VETERANS DIRECT ACCESS TO DOCTORS OF CHIROPRACTIC

The American Chiropractic Association (ACA) recently applauded Congressman Bob Filner, D-Calif., for re-introducing legislation to provide veterans with direct access to a doctor of chiropractic through the Department of Veterans Affairs (DVA) health care system. Originally introduced last year, the "Better Access to Chiropractors to Keep our Veterans Healthy Act" is one of several legislative initiatives the ACA and Rep. Filner are pursuing to ensure unimpeded access to chiropractic care for the nation's veterans.

*(Continued page 4)*

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# President's Update

Paul Henry, DC

## Seize the Moment!

Join MCA

in Advancing OUR  
Profession

Today I'm exercising presidential privilege in order to discuss a subject which may seem outside the scope of the Maryland Chiropractic Association (MCA), but which may have repercussions throughout the chiropractic world. This is the recent news that the State of Florida's Public University Board of Governors voted to terminate plans to create a chiropractic college at Florida State University (FSU). This is bad news for a lot of reasons. Chief among them is that this marks the second rejection of chiropractic education in a public university setting. The first was at York University in Canada in 1999. So here is another win for the anti-chiropractic zealots, giving them new ammunition in their fight to control us.

The detractors at FSU, mainly faculty, portrayed chiropractic as pseudo-science, and said that the program would diminish the University's reputation. The statements and actions of the FSU faculty are a sad example of health care bigotry at its worst, and sunk to a level usually displayed only by the American Medical Association (AMA). Disgusting, really.

So, how does this debacle affect us? This story received major media play throughout Florida, and nationally, and since it hasn't played itself out yet it impacts each of us. Our patients have to defend their health care choices; we have to justify our place in the health care system to other providers, legislators, and insurers, and whoever else may be influenced by this garbage. This negativity comes at a critical time in the association's negotiations with outside sources. We will have to overcome this if we are to see our work of the past three years come to fruition.

The motivation for such venom? Fear and resentment are the obvious answers — conditions that we have the ability to conquer. To do this we have to educate. To do that it takes power — power that comes from unity, organization and commitment. So with chiropractic at a critical stage right now, the MCA is in position to make something remarkable happen.

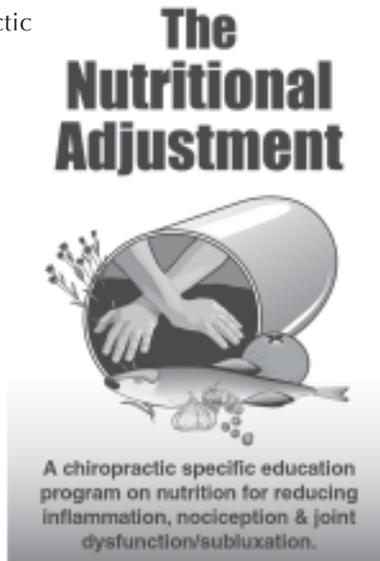
We have some opportunities before us like nothing that has come before. We have a chance to seize the initiative and move the profession forward, and we can do that right here in Maryland. But we have to overcome the bleating of phonies like FSU and the AMA.

You can be a part of this action by sharing the vision of the MCA. Our best hope to create changes that will make chiropractic stronger and more widely utilized will come from a new way of delivering and justifying our services. With your support we can make this happen. Now is the time for us to step up.

Paul Henry, DC

# MCA & Anabolic Laboratories Offer Up to 36 CEU Hours With “The Nutritional Adjustment” Series

The Maryland Chiropractic Association (MCA) and Anabolic Laboratories, Inc. are proud to co-sponsor “**The Nutritional Adjustment**” taught by Dr. David Seaman beginning on **April 2**. This chiropractic-specific education program, consisting of three 12 CEU sessions, will focus on nutrition for reducing inflammation, nociception & joint dysfunction/subluxation.



The Nutritional Adjustment will expand your knowledge base, clinical services and revenue potential by examining the convergence of the increasing validation of preventative health care and a growing patient demand for natural alternatives to medication and surgery!

Participants will learn why many of their patients are inflamed, why the inflamed patient is slow to heal, and

how to identify fad diets vs. scientifically sound diets.

Advance registration to each session is just \$225 for MCA members and \$295 for all others. MCA members may also register for all three courses in advance at the discounted total price of \$600.

Additional information — including biographical information on Dr. Seaman, an overview of each individual session, and registration materials — is available online at:

[www.marylandchiro.com/mcanews/2005nutritionaladjustment.htm](http://www.marylandchiro.com/mcanews/2005nutritionaladjustment.htm).

## Schedule of Seminars

### Session I April 2-3, 2005

*“Clinical Nutrition for the Musculoskeletal System”*

### Session II April 23 -24, 2005

*“Nutritional Supplements for Inflammation, Subluxation & Chronic Disease”*

### Session III May 21-22, 2005

*“How Dietary Habits Create Inflammation, Pain, Subluxation & Chronic Disease”*

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# ACA Report

(Continued from page 1)

In the past, segments of the federal bureaucracy have been reluctant to implement directives from Congress regarding chiropractic care. The bill (HR 917) seeks to send a message to opponents of chiropractic - inside and outside of the government - that America's veterans will not be denied the chiropractic care they need and deserve.

"Our nation's veterans deserve the best health care this country can offer, and chiropractic care is an integral component of that care," said ACA President and U.S. Navy veteran Donald J. Krippendorf, DC. "The ACA is proud to work together with Congressman Filner - a powerful and effective advocate for veterans - to protect the rights of doctors of chiropractic and their patients."

The Filner bill (HR 917) seeks to amend Title 38 of the United States Code to permit eligible veterans to receive direct access to chiropractic care at Department of Veterans Affairs hospitals and clinics. HR 917 states that "The Secretary [of Veterans Affairs] shall permit eligible veterans to receive needed [health care] services, rehabilitative services, and preventative health services from a licensed doctor of chiropractic on a direct access basis at the election of the eligible veteran, if such services are within the state scope of practice of such doctor of chiropractic." The measure goes on to directly prohibit discrimination among licensed health care providers by the DVA when determining which services a patient needs.

Congressman Filner is a senior member of the Committee on Veterans Affairs, and represents California's 51st Congressional District. In 2004, the ACA presented Congressman Filner with its Veterans Health Care Leadership Award.

## NOW AVAILABLE: ACA'S NEW CLINICAL DOCUMENTATION MANUAL

NEW! Featuring 32 easy-to-use recommendations including clinical examples, the ACA's Clinical Documentation Manual was developed in consultation with insurers, licensing boards, colleges and other outside groups to help doctors of chiropractic better document their services and improve reimbursement rates while ensuring quality of patient care. Exclusively available from the ACA, this manual features documentation recommendations including record management, evaluation and management, chiropractic manipulative treatment, Medicare, and routine visits. It also features general tips, step-by-step improvements, and over 40 clinical examples. For more information, please visit ACA online at <http://www.acatoday.com/store/>.

## EARN 16 HOURS CE WHILE CRUISING TO ALASKA!

ACA, in conjunction with the University of Miami School of Medicine, Texas Chiropractic College and Standard Process Inc, is sponsoring the 5th Annual "Mastering Natural Healing at Sea" Seminar. This unique continuing education program will be held July 29 - August 5, 2005 aboard Celebrity Cruise Line's

*Summit*. The cruise leaves beautiful Vancouver, British Columbia on July 29, cruises through the famous Inside Passage, and features Ketchikan, Skagway, Juneau and Seward, Alaska as ports of call. For more information, call 1-800-422-0711 or go to [http://www.acatoday.com/pdf/SPAlaska\\_JACAWeb.pdf](http://www.acatoday.com/pdf/SPAlaska_JACAWeb.pdf).

## CIGNA SETTLEMENT

You may have received information in connection with the recent class action settlement with CIGNA. The settlement establishes an \$11.5 million fund to pay claims to those doctors wishing to join the class and submit past claims improperly denied by CIGNA. The fund will not only pay chiropractic doctors, but also a host of other non-M.D. provider types. While the ACA is not a party to the settlement, you will have the option of electing that any recovery be forwarded to the ACA. Obviously, we would appreciate any consideration you may give in that regard.

As for other provisions in the settlement, the ACA is attempting to obtain a seat on the new Health Care Provider Advisory Committee established under the agreement.

Finally, we should note that if you elect to seek compensation under the agreement, you will also be waiving any rights you may have against CIGNA. That is, you will be releasing CIGNA from any legal claim that you may have due to the improper denial of reimbursement in connection with any patient covered by CIGNA. It is therefore a good idea to review the matter with your personal attorney to ensure that signing onto the settlement meets your particular circumstances.

## FLORIDA BOARD REJECTS CHIROPRACTIC COLLEGE

Despite public polls that showed strong support for a chiropractic college at Florida State University (FSU), as well as the passage of legislation signed by Gov. Jeb Bush that authorized public funding of the college in the amount of \$8 million plus, the Board of Governors of the State University System voted 10-3 to reject the FSU proposal for a chiropractic college. This was the end of a two-month plus lobbying effort to derail the chiropractic college by a group of medical doctors—some affiliated with Stephen Barrett and his group of self-described "Quackbusters"—as well as the faculty of the FSU medical school, and other usual suspects.

In the waning days before the vote, Gov. Jeb Bush, who signed the legislation funding the college, signaled that he wouldn't be upset if members of the Board, whom he appointed, voted against the proposal. Almost a kiss of death.

There is also some strong evidence that the one member of the Board of Governors who was going to make a motion in support of the college resigned the day before the vote under pressure, and another was told that she wouldn't be reappointed if she supported the proposal. This was hardball politics. Special praise should be extended to the Florida Chiropractic Association that fought the good fight. Also to ACA President Don Krippendorf, DC, who over the last two weeks was involved in a number of newspaper and television interviews where the issue was debated. He did an excellent job as well.

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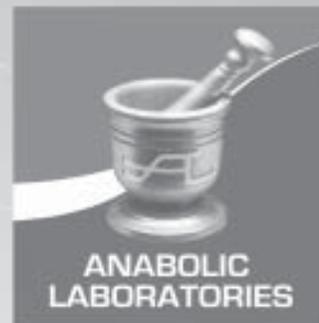
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# U C-PAC

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James LeVan, D.C.  
C-PAC Treasurer

Hello again from the depths of winter. I guess we have been relatively lucky so far this year with so little snow to speak of (I'm keeping my fingers crossed). But my heart yearns for the halcyon days of summer and lots of golf and tennis. For those of you who enjoy winter sports, you have my best wishes. I will remain huddled in the warmth of my house watching movies and getting fat while I wait for the first robin of spring. Hopefully the CPAC treasury will also be getting fatter while our dedicated representatives are busy legislating and not having fund-raisers. So far the influx of contributions has been quite generous, many coming with the annual MCA dues. Thank you so much for this crucial support. I should mention that several people who contributed last year with their MCA dues will not be on this donor list. I suspect that they are simply a bit late in sending their dues this year and I am hoping they will remember CPAC when they get around to it. I am looking forward to putting those names back on the next list.

I'm also hoping there is good news about AMI for this edition of the *Journal*. I understand that they are very close to signing their first contract. I know there have been similar rumors in the past so I'm not getting too excited just yet. I'm convinced this collaboration is going to be good for Chiropractic in Maryland and for the MCA. Let's hope things get rolling soon.

As always, the following donors list reflects contributions received in the last twelve months.

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# ICA Report

Eric Huntington, DC  
ICA Representative for Maryland

## 2005 Legislative Action Day Promises to Bring Chiropractic Message to D.C.

The Chiropractic Coalition's 2005 Legislative Action Day, set for Thursday, April 14, promises to be one of the largest legislative gatherings the history of the profession, as DCs, students, family and patients mobilize in historic numbers to bring the chiropractic message to Capitol Hill.

The Coalition includes the International Chiropractors Association, the Federation of Straight Chiropractors and Organizations, the World Chiropractic Alliance, and a host of state and regional organizations.

Last year's event drew more than 600 DCs and supporters to the U.S. capital to hear legislators and health care officials discuss chiropractic's role in the health care system. Numerous doctors met personally with lawmakers to explain the needs of the nation's estimated 60,000 licensed DCs, and the complex legislative issues facing Congress.

Speakers for this program will include new Senate Minority Leader Sen. Harry Reid of Nevada; Sen. George Allen of Virginia; Rep. Jeb Bradley of New Hampshire, California House Members Loretta Sanchez and Bob Filner; Rep. Dan Burton of Indiana; chiropractic champion and House Small Business Committee Chairman Rep. Don Manzullo of Illinois, and many more key House and Senate leaders.

The proceedings will start at 9 a.m. in the Dirksen Senate Office Building, and the formal program will run until 1 p.m. Participants will have the afternoon to visit their individual Congressional representatives. The day's events will be capped by a gala evening reception at the Marriott Hotel at Metro Center.

"Everyone interested in the future of chiropractic in national health policy is not only welcome and wanted, but needed," said ICA Legislative Committee Chair, Dr. Michael S. McLean. "If chiropractic is to have its rightful place in the new health care economy, we must all make our voices heard in the legislative process."

For more information or to register online, visit the Chiropractic Coalition website at <http://www.chiropracticcoalition.org>.

## McLean Invited to Sit on Advisory Committee to Department of Defense

Dr. Michael McLean, a member of ICA's Board of Directors, has been invited to sit on the Chiropractic Health Care Benefits Advisory Committee by the Department of Defense.

In a letter to Dr. McLean, Deputy Director Richard Mayo wrote, "I hope you will find it possible to accept this invitation and give us the benefit of your valued counsel. I believe you will be able to contribute advice and recommendations regarding the continued development and implementation of an effective

program of chiropractic health care benefits for members of the uniformed services on active duty."

"This is a great honor," said Dr. McLean. "I am looking forward to this charge and the opportunity to better serve and support our nation's active duty military personnel through expanded access to chiropractic care."

"I am personally mindful," he added, "that permanence for chiropractic in the military is best secured through commissioning of DCs. ICA remains firmly committed to military commissions for doctors of chiropractic in all branches of the U.S. Armed Forces, and sees this new committee as an opportunity to push for this status."

## ICA Calls for Dismantling of PACE

The "PACE" program developed by the Federation of Chiropractic Licensing Boards (FCLB) under the guise of improving the profession's continuing education continues to be aggressively pushed by its advocates, in spite of growing opposition from other organizations, educational institutions and doctors in the field.

On January 5-6, 2005, the PACE Committee and PACE Review Team convened in Scottsdale, Arizona to finish what it said were "guidelines for reviewing CE programs in an unbiased manner."

The ICA's Board of Directors has formally called for the dismantling of the initiative. The Association's top concerns are:

- \* The initiative will add significantly to the cost of chiropractic continuing education, all of which will be passed on to the doctor in the field.
- \* The economic price will be especially painful to the chiropractic colleges, state associations, postgraduate councils and continuing education providers.
- \* This proposal appears to represent a completely unwarranted tax on doctors in practice, not to mention another layer of bureaucratic and financial demands on educators and educational institutions.
- \* No evidence can be identified that indicates in any way that the quality of clinical practice or other professional elements will be enhanced through this cumbersome and expensive system.
- \* The entrepreneurial aspects of the initiative in the interests of the FCLB should not be obscured or minimized by any body considering this proposal. In this evaluation process, it is vital to consider whether the economic costs to the profession, levied in the form of obligatory added costs for continuing education, to the sole benefit of the FCLB, are in the profession's best interests.
- \* The potential restrictions and limitations to the free exchange of ideas inherent in the proposed approval process.

ICA will be carefully watching the upcoming revisions for significant modifications that might cause a change in the current position of opposition to this proposal.

# Eye on Annapolis

## MCA Tracking Several Bills in 2005

Joel Kruh, MCA Legislative Liaison

The following bills are being monitored by the MCA during the 2005 General Assembly Session:

### SB24: Health Occupations – Practicing With License Penalties

MCA supports this bill which proposes increasing the penalties for practicing without a chiropractic license from a misdemeanor to a felony. Upon conviction, the individual is subject to a fine not exceeding \$10,000 or six years imprisonment.

### SB46: Workers Compensation, Accidental Injury, Uninsured Activity

This alters the definition of accidental personal injury and sets back Harris v. Board of Education of Howard County to its previous status.

### SB251: Task Force to Study Electronic Health Records

MCA is monitoring the progress of this bill

### SB499: State Advisory Council on Medical Privacy and Confidentiality

This proposal will require the council to develop guidelines for use by health care providers specific to federal law.

### SB610: State Board of Massage Therapy Examiners

Opposed by the MCA, this bill proposes transferring oversight of massage therapy from the Board of Chiropractic Examiners to an independent massage therapy board.

### SB635: Massage Therapy Certification, Registration, Out of State Institutions

Authorizes the Chiropractic Board of Examiners to approve massage schools based on the approval of an out of state Board of Education. MCA opposes this bill and is working with Maryland's Board of Examiners to amend.

### SB690: Medical Records, Authorized Disclosures, Compulsory Process

This bill proposes setting a new process in place for the disclosure of medical records in court cases and establishes notice requirement to the patient submitted by the attorney of record. To be reviewed by MCA Legislative Committee and the Maryland Health Care Coalition.

*(Continued page 12)*



## DOCTOR WANTED!

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# Chiropractic News & Notes

## We're Number #4. *Fast Company* Magazine Announces Top 25 Jobs

NEW YORK — *Fast Company* magazine recently detailed the 25 best jobs to pursue for the next five years, ranking chiropractic as the fourth best career choice.

*Fast Company* based this year's index of the top jobs on four categories: job growth, salary potential, education level, and room for innovation. This index relied heavily on data from the Bureau of Labor Statistics and Salary.com, and the work of Dr. Kevin Stolarick, a lecturer at Carnegie Mellon University and an expert on the creative class.

In describing the hot outlook of the profession, the article's author, Matt Quinn, wrote "Job growth looks solid, especially because people are becoming more interested in alternative, holistic healthcare such as acupuncture and massage therapy. Health insurance companies are also beginning to recognize the benefits, which bodes well for the practice's respect and reputation."

## Applications for Chiropractic Student Loan Program to be Available in March

SACRAMENTO, CA — Details of the National Health Service Corps (NHSC) chiropractic student loan repayment demonstration, a pilot program allowing doctors of chiropractic to practice in medically underserved communities for loan repayment awards, were officially published in the Feb. 9, 2005, edition of the Federal Register. The demonstration project will determine if adding doctors of chiropractic as permanent NHSC members would enhance the corps effectiveness.

According to the Federal Register, no more than 40 individuals will be awarded contracts under this demonstration. To be considered for the program, applicants must be negotiating or have secured employment at an eligible community site, and both the site and the

DC must apply to the U.S. Department of Health & Human Services' Health Resources and Services Administration for consideration into this program. Applications for the two-year program will be available in March.

To review all requirements for participation in the chiropractic student loan program, see the complete notice in the Federal Register: <http://a257.g.akamaitech.net/7/257/2422/01jan20051800/edocket.access.gpo.gov/2005/pdf/05-2499.pdf>

Interested students can obtain an application by contacting the NHSC at (800) 638-0824 or by visiting <http://nhsc.bhpr.hrsa.gov>. Completed applications must be postmarked or delivered to the NHSC no later than June 17, 2005.

## AIF Revisits the Future of Chiropractic 2005-2015

ALEXANDRIA, VA — In 1998 the Institute for Alternative Futures (IAF) issued a major report on the future of chiropractic care in the United States. IAF has revisited its research and looked closely again at chiropractic to develop its report: *The Future of Chiropractic Revisited: 2005 to 2015*. The report is available on IAF's website at: [www.altfutures.com/chiropractic/The%20Future%20of%20Chiropractic.pdf](http://www.altfutures.com/chiropractic/The%20Future%20of%20Chiropractic.pdf).

IAF revisited its collection of forecasts, reviewed the 1998 report, interviewed over 50 experts on chiropractic and related fields, attended the Florida Chiropractic Association annual meeting, and experienced chiropractic care first hand.

This year's IAF report finds a number of opportunities for the chiropractic profession:

- The new chiropractic services provided to the nation's veterans as well as inclusion of chiropractic services in the Department of Defense.
- Research possibilities focused on reinforcing the benefit of chiropractic care for neuromusculoskeletal (NMS) conditions, and establishing efficacy for other conditions.

- Consumer directed healthcare, which will provide opportunities for cost effective care.
- The possibility for greater unity and coherent communication by the profession.

There are also a number of challenges to the chiropractic profession, some of which were addressed in IAF's first report and some that are new:

- The divisions within the field over scope, philosophy, and evidence-based approach, making it difficult for the profession to unite on important issues.
- The rise of competition from other health care providers who recognize the value of the approach to health care provided by doctors of chiropractic, particularly spinal manipulation.
- The pressure managed care continues to place on reimbursement rates.

Given these challenges and opportunities, and related trends IAF developed four scenarios for chiropractic in 2015:

- The first scenario looks at the slow and steady growth of chiropractic in the care of back and neck pain..
- The second scenario shows a darker future where internal conflicts and outside pressure cause a downward spiral in chiropractic.
- Scenarios three and four are more visionary scenarios. In scenario three, chiropractors pursue evidence based practice and greater collaboration with other healthcare providers to become widely recognized specialists in NMS conditions.
- In scenario 4, a vanguard of chiropractors and other health professionals become "healthy life doctors" focused on using the best available evidence combined with a lifestyle or wellness approach to prevent disease.

# CMS Further Clarifies Position on E&M Codes

The Centers for Medicare and Medicaid Services (CMS) has provided further clarification on the use of E&M codes in the ACA's demonstration project. The Federal Register notice that came out a couple of weeks ago seemed to place some limiting and unacceptable restrictions on the use of the codes, which was contrary to previous discussions with CMS.

Following the Federal Register notice regarding the new project, CMS follows up with specific instructions to providers in a publication known as "Medlearn Matters Information for Medicare Providers." The ACA anticipated similar instructions for chiropractors regarding the ACA project. CMS then provided ACA an advance copy of the publication and, as suspected, it contained the same restrictive language.

ACA held further discussions with CMS, and has reported that they provided further clarifying language (below) that satisfies ACA concerns regarding this particular issue. The language has been included in the publication that is now online. The new language states:

"Chiropractors will also be reimbursed for Evaluating and Management (E&M) services delivered for neuromusculoskeletal conditions. Under the demonstration, chiropractors will be allowed to bill Medicare for both an E&M visit and treatment the first time you assess a patient, as well as for current patients in such instances as when there is a new condition, exacerbation or recurrence of the current condition, or for a reassessment midway through treatment."

The more restrictive language in the Federal Register stated: "Under the demonstration, chiropractors would be allowed to bill Medicare for treatment in addition to an E&M visit on the same day the first time they assess a patient, and thereafter only when they assess a patient for a new, separate problem not currently being treated."

Clearly, at least on this issue, CMS moved in chiropractic's direction. For a full description of the Medlearn Matters newsletter to Medicare providers that outlines instructions for chiropractic providers in the project areas go to: <http://www.cms.hhs.gov/medlearn/matters/mmarticles/2005/SE0514.pdf>.

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\* Research results were documented in two separate scientific studies conducted by the Director of the Human Performance Laboratory of West Virginia University.

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# Eye on Annapolis

(Continued from page 8)

## HB114: Evidence – Health Care Malpractice – Certain Statements and Conduct

Supported by the MCA, this bill prohibits any written/oral apology or expression of regret by a health care provider from being an admission of liability.

## HB113: Health Care Malpractice, Emergency Medical Care, Good Samaritan

To be reviewed by MCA's Legislative Committee, this bill proposes providing immunity to hospital emergency room medical doctors, except in the case of gross negligence.

## HB427: Maryland Commission on Professional Health Care Rates and Terms

This proposal establishes a Maryland Commission to review and recommend health care reimbursements. The bill includes licensed chiropractors and is to be reviewed by MCA's Legislative Committee.

# Classifieds

To place a classified ad in the MCA Journal, please send it in writing, along with appropriate payment, to MCA, 720 Light St., Baltimore, MD 21230. The cost for a 25-word ad is \$15 for MCA members (2 issues for \$25) or \$25 per issue for non-members. The next issue is set for distribution on May 1, 2005. The deadline for classifieds is April 15.

**Associate Wanted** — Baltimore: Dr. Johnson is looking for licensed or soon-to-be DC with PT privileges. All candidates must have good people skills, are not afraid to work and eager to learn. Possible partnership opportunities, limited positions available. 410-744-1233 (7/05)

**Associate Wanted** — Associate Doctor or "buy in, buy out" opportunity- Busy, well managed and organized multi-DC family practice in northwest Baltimore, new 3,700 SQ ft facility, is in need of DC's wanting to treat patients, or perform exams/reexams, full or part time. Salary + Bonus, group health insurance. Contact Dr. Huntington 443-524-6604. (3/05)

**Associate Wanted** — Must have PT privileges, be able to work independently, and promote yourself. Excellent opportunity in an established family oriented practice in the Perry Hall/White Marsh area. 410-529-5003. (3/05)

**Associate Wanted** — Chiropractor with PT privileges for established Rosedale office with experience in rehab. Must be self-motivated, team player willing to promote practice. Fax CV to 410-687-7667. (3/05)

**Associate Wanted** — Ellicott City: Salary + Bonus. DC with PT privileges. No marketing. Good technical skills. 410-313-8325 Fax# 410-313-9755. (5/05)

**Associate Wanted** — Chiropractor with PT privileges wanted in established Perry Hall/White Marsh practice. Must be energetic, dedicated and willing to promote practice. Call Dr. J. Mitchell Adolph 410-256-9650. (5/05)

**Associate Wanted** — Associate positions available in PG county, MD, Alex., VA, and Downtown, DC. Great opportunity for new or experienced doc to become partner. Competitive salary with bonus option. Low volume and mostly PI. Call 703-916-7400, fax 703-916-7490, chiorhb@yahoo.com. (3/05)

**Associate Wanted** — Chiropractor with PT privileges for established in 3 offices with experience. Contact us at 410-340-8482. Rush please, good pay. (3/05)

**Chiropractic Assistant Wanted** — Registered C.A. Immediate position available, Fells Point location excellent salary & benefits. Please call 410-675-3332 or Fax resume Attn: Kim 410-675-3903. (5/05)

**Practice Sharing** — AA Co. Low overhead encourages relocation or new Dr. startup. First month expenses under \$2,000. Female chiro leaving. Fax inquiries to 410-674-8608. (11/05)

**Partnership Opportunity** — Thinking of starting your own office? Why take on all the overhead yourself? Seeking a Chiropractor with PT privileges to share fully equipped office in Reisterstown. Contact Patrick Ingram, DC 410-833-3038. (3/05)

**Office Coverage** — Want a break? Need a break? Whatever the reason, leave your practice in capable hands. A 1998 Palmer graduate w/ clinic ownership experience. Licensed D.C. w/PT privileges ready to help. Contact Dr. Gary Amaral - 410-365-6891 or AHCPSSGGA@aol.com. (1/07)

**Office Coverage** — Licensed, experienced and insured DC with PT privileges. Please contact at 410-901-2903 or DrEdAChiro@bcctv.com. (7/05)

**Office Coverage** — Licensed, insured chiropractor with PT privileges. A valuable for vacation relief 16 years experience. Contact James Beauchap 240-216-1819. (3/05)

**Office Coverage** — Licensed, experienced D.C., with PT privileges available for vacation relief. Please call Charles Weitzman 443-929-2001. (3/05)

**Office Coverage** — Need reliable coverage while taking time off? Call Dr. Douglass @ 443-528-7522. I have 18 years of experience. (3/05)

**Coverage Doctor Wanted** — I am looking for coverage for the following weeks: 4/25/05 - 4/29/05, 11/28/05 - 12/02/05. If interested please fax resume and reference list to 410-535-8325, or call 410-257-7106 Practice Located in Southern, MD. (3/05)

**Coverage Doctors Wanted** — ChiroCover, Inc. is hiring qualified DC's licensed in PA, VA, MD, and DE; must carry malpractice insurance. Call 800-367-5707 or apply at www.chirocover.com. (5/05)

**Equipment for Sale** — Hill HA90C chiropractic table. Like new. Thoracic, lumbar, pelvic drops; 6' length; electronic height adjustment; armrests. \$1,800. Dr. David Fogel 301-657-3100. (3/05)